

1. Sustainable development in the Sava Group

At the Sava Group, we are aware of the responsibility we have towards the natural and social environment. We always associate success in our business with success of the broader community and preservation of natural features. Our progress should be reflected in the progress of all people who co-create it, while we - to the best of our ability - make an active contribution to the conservation of the natural environment for the generations to come.

In autumn 2006, we joined the initiative by the United National Global Compact, thereby committing ourselves to have respect for ten principles. For decades, our development strategy and operations have been based on the principles of sustainable development, now the membership of Global Compact and its guidelines provide us with drive needed to further enhance our social responsibility.

The goals have been set on the following basis:

- GRI (Global Reporting Initiative);
- fundamental human rights as determined by the United Nations Universal Declaration on Human Rights.

- Basic labour standards as determined by the International Labour Organisation.
- EU directives on the principles regarding equality in dealing with co-workers, meaning that:
 - there is no discriminatory event;
 - we rigorously observe the provisions on the prevention of forced and compulsory labour as labour agreements reflect the free will of partners involved; and
 - there is no child labour as we employ solely grown-up persons.

By incorporating the Sava Group in the international sustainable index CEERIUS (CEE Responsible Investment Universe) of socially most responsible companies in Central, East and South-East Europe in 2010, the international community has acknowledged that the path of sustainable development we are taking is the correct one. In 2011 too, the Sava Group has been incorporated in the CEERIUS index.



Mreža Global Compact Slovenija